

## **Important information | Collective agreement negotiations | Monument, façade and building cleaning**

Dear colleagues!

You and your colleagues always do a brilliant job and have had to overcome many additional challenges over the past few months. The coronavirus pandemic continues to hold the world in suspense, but we have not forgotten about you and have been negotiating the collective agreement for monument, façade and building cleaning and caretaker services since the start of October. You have been and are being applauded and customers are speaking highly of you to your bosses. Employers, however, have taken little notice of this during the collective agreement negotiations conducted to date!

From 1.7.21, your notice period will increase to at least 6 weeks. This means your job will be more secure, which is particularly important during this current crisis. It will no longer be possible for you to lose your job for no reason overnight. This is being introduced by a new law due to enter into force on 1.7.21. But following the second round of negotiations, employers now want to stop this from happening.

### **What employers are offering:**

- Conclusion of a three-year collective agreement from 1.1.21
- An annual pay increase of just under 20 cents per hour
- In return, the minimum notice period of 6 weeks applicable from 1.7.21 – from which you would benefit – must be reduced to 1 week.

### **We will NOT accept this offer and are sticking to our demands:**

- At least 10 euros per hour for the lowest wage bracket
- At least 1,700 euros a month gross for full-time workers
- A minimum notice period of 6 weeks as due to be introduced by law on 1.7.21
- A fair coronavirus bonus

Employers have called off the negotiation meetings agreed for November. It is clear to us that employers urgently need to return to the negotiating table for the well-being of their employees and for the sake of the entire industry!

### **You can be certain of one thing – we will keep fighting for you:**

- Against the exploitation of workers
- Against unfavourable conditions for your office colleagues due to notice periods
- Against staff being replaced at random

As a union, we speak up for better working and living conditions! And as a vida member, you help us to do just that. Tell your colleagues about us – every additional member makes us stronger! For more information, please visit [www.vida.at/mitgliedwerden](http://www.vida.at/mitgliedwerden).

The Building Management Department